

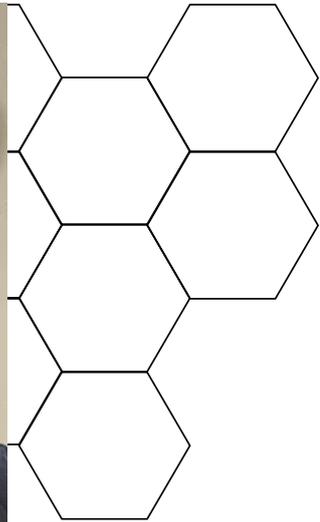
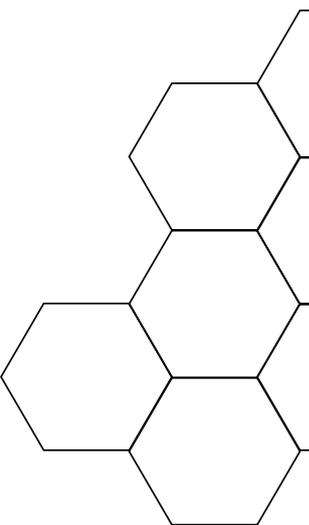
The Arc of Centre County
ANNUAL REPORT 2024-2025



The Arc[®]
Centre County

MISSION & VISION

The Arc of Centre County's mission is to embody and protect the human rights of individuals with intellectual and developmental disabilities and practice person-centered planning which actively supports their full inclusion and participation in the community throughout their lifetimes.



The Arc envisions a future in which individuals with disabilities are included as active members in their community, a future where quality services and supports respond to their needs and personal choices. A future enabling inclusion to its fullest extent.

OUR CORE VALUES

People First

The Arc believes that all individuals with intellectual and developmental disabilities are defined by their own strengths, abilities, and inherent value not by their disability.

People with IDD have varying strengths, abilities, and interests.
Each person is unique.

Equity

The Arc believes that individuals with intellectual and developmental disabilities are entitled to the respect, dignity, equality, safety, and security accorded to other members of society, and are equal before the law. Society must remove barriers and correct injustices that limit opportunities for people with IDD. Extra action is needed to help people with IDD and their families, who face other forms of bias or discrimination.

Choice

The Arc believes in self-determination and self-advocacy. Individuals with intellectual and developmental disabilities, with appropriate resources and supports, can make decisions about their own lives and must be heard on issues that affect their well-being.

Diversity

Human diversity is beautiful and powerful. We celebrate, honor, and seek to understand the differences in our identities and life experiences.

Rights

People with IDD have human and civil rights, which must be protected.

Community

People with IDD are part of and contribute to the fabric of society. Everyone benefits when people with IDD are present and participate.



Our Mission in Action: A Message from The Arc of Centre County

As we reflect on the 2024/25 year, The Arc of Centre County is proud to celebrate the remarkable accomplishments of the individuals we support and the collective impact of our community. We extend our heartfelt gratitude to the many people whose dedication, time, and passion continue to advance our mission. Thanks to the generosity and commitment of our supporters, we successfully delivered essential services throughout 2024/25, and we look ahead to an even more promising year. The determination and resilience of our team members, self-advocates, volunteers, and community partners keep The Arc's mission vibrant and thriving.

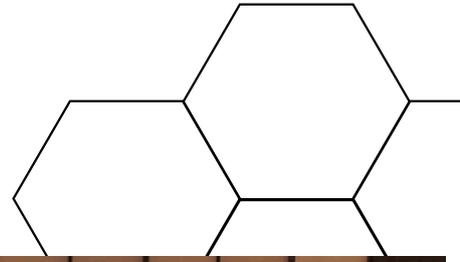
This year, we embraced advancements in technology to further strengthen our work and expand our reach. Our dedicated team proudly hosted our Annual FundRacer and launched the inaugural Everhart Strongman: Battle for The Arc. These events not only fostered meaningful community engagement but also raised vital funds to support our programs. We also deepened our advocacy efforts by traveling to Harrisburg for The Arc's Advocacy and Policy Day, where we had the distinct honor of meeting with our legislators and speaking alongside self-advocates, amplifying their voices and priorities.

Throughout the year, we remained steadfast in our mission by hosting events, facilitating job placements, supporting individuals in achieving personal goals, building new friendships, and celebrating the passion and strength that drive our work. We are honored to witness the growth, achievements, and positive impact experienced by the individuals we serve.

Despite ongoing challenges—including a Direct Support Professional (DSP) workforce shortage and continued systemic changes within our service networks—The Arc remains deeply committed to delivering high-quality, person-centered services. In response, we initiated efforts to develop credentialing and career pathways for DSPs and Front-Line Supervisors (FLS), while actively promoting competitive integrated employment opportunities within our community.

As we share highlights and successes from this year, we invite you to explore the stories within these pages—stories that reflect the dedication, resilience, and strength of those who bring our vision for a person-centered future to life. Join us on a journey filled with friendship, fun, meaningful services, strong support, and significant achievements.

Thank you for being a vital part of The Arc's mission. Together, we can continue to create a brighter future for individuals with intellectual and developmental disabilities in Centre County and beyond.



CHIEF ADMINISTRATIVE PERSONNEL

REBEKAH CUNNINGHAM, CHIEF EXECUTIVE OFFICER

AMY BENNETT, CHIEF PROGRAMMING OFFICER

JEFFREY SCOTT, CHIEF FINANCIAL OFFICER

ERIKA SMITH, DIRECTOR OF NURSING

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RICHARD ALCANTARA, COMMUNITY PROGRAMMING DIRECTOR

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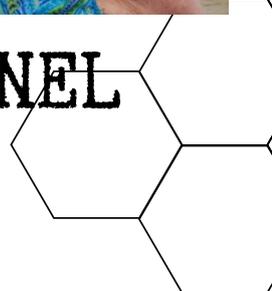
PATRICIA DISANTO

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KENNETH SCHIRLING



COMMUNITY PROGRAMMING

The Arc of Centre County's Community Programming division encompasses four departments: In-Home and Community Services (HCS), Community Participation and Supports (CPS), Nittany Employment Services (NES), and Supported Living (SL). Together, these programs deliver comprehensive, person-centered supports that enable individuals to live safely, independently, and meaningfully in their homes while actively engaging in work and community life.

Across all service areas, Community Programming strengthens families, promotes community inclusion, and ensures continuity of care for individuals with diverse needs. The department continues to enhance service delivery through the strategic use of technology, including electronic documentation, virtual and hybrid meetings, and remote training opportunities. Despite ongoing operational and workforce challenges, Community Programming remains committed to regulatory compliance, service quality, and continuous improvement. Above all, these programs advance The Arc's mission by supporting individuals to live with dignity, exercise choice, and participate fully in their communities.

IN-HOME AND COMMUNITY SERVICES (HCS)

In-Home and Community Services (HCS) provides individualized, one-to-one supports designed to build, strengthen, and maintain essential life skills. Services focus on key areas of daily living, including communication, health and wellness, hygiene and self-care, independent living skills, socialization, and community participation. Supports are delivered in private residences or approved community settings, with frequency and intensity determined by each individual's assessed needs and person-centered service plan.

HCS offers a comprehensive continuum of services, including In-Home and Community Supports, Companion Services, Respite Care, and HCS-Medical services. HCS-Medical incorporates Licensed Practical Nurse (LPN) support to address specialized medical or health-related needs. Community Participation Supports (CPS) delivered through HCS occur exclusively in community settings during weekday hours.

During FY 2024–2025, HCS supported 33 individuals receiving In-Home and Community Supports and four individuals receiving CPS through HCS. While services are primarily delivered in person, teleservices are utilized selectively to supplement supports when appropriate. Service utilization and authorized hours fluctuate throughout the year in response to individual needs, evolving goals, and approved funding levels.



NITTANY EMPLOYMENT SERVICES

Nittany Employment Services (NES) is led by a highly skilled team of certified Employment Specialists and certified Discovery and Customized Employment Facilitators. NES is dedicated to supporting individuals in achieving competitive, integrated employment in inclusive community settings. Through referrals from the Office of Developmental Programs (ODP) and the Office of Vocational Rehabilitation (OVR), NES develops individualized, person-centered employment plans that align each individual's strengths, interests, and goals with meaningful job opportunities throughout Centre County.



During the fiscal year, NES served nearly 132 individuals with a wide range of vocational needs, funded through ODP(41) and OVR(91). Services span the full employment continuum, including career exploration; skills and interest assessments; résumé and cover letter development; interview preparation and participation; onboarding; job acclimation; and ongoing employment support. Employment Specialists also serve as a liaison between employees and employers, promoting long-term job retention, career growth, and workplace success.



Community-integrated activities are woven throughout the employment process to strengthen transferable skills and increase independence. NES continues to expand its impact through strong community partnerships, including the Chamber of Business and Industry of Centre County (CBICC), the Transition Council, and the Centre County Employment Coalition. Supporting workers with disabilities is not just part of our work—it is central to our mission. NES remains committed to advancing competitive, integrated employment that benefits individuals, employers, and the broader community.

COMMUNITY PARTICIPATION AND SUPPORTS (CPS)

Community Participation and Supports (CPS) empowers individuals to build meaningful and fulfilling lives within their communities. Through personalized, person-centered supports, individuals explore interests, develop skills, build relationships, and engage in activities that promote independence, confidence, and personal growth.

Services are delivered in community-based settings and tailored to each individual's goals, with an emphasis on skill development, social connection, and active participation. CPS services are grounded in respect for individual choice, dignity, and self-direction. During FY 2024-2025, CPS supported 22 individuals in pursuing meaningful community engagement and personal fulfillment.



SUPPORTED LIVING (SL)

Supported Living (SL) provides individuals who live independently with an added level of support to ensure their health, safety, and well-being. Services are designed to help individuals pursue personal goals, maintain independence, and remain successfully integrated within their communities. Participants have access to on-call staff support 24 hours a day, seven days a week, providing reassurance and continuity of care as needs arise. During FY 2024-2025, Supported Living served two individuals.



BEHAVIOR SUPPORT SERVICES

Behavior Support Services (BSS) provide services to persons who live in community homes and private homes across Centre County—executing creative and innovative strategies to continue to deliver person-centered services. Behavioral Support Services have been adapted to include high-quality services consisting of assessments, trauma informed care plans and training, identify and implement positive approaches to reduce stress in a person’s life, and individual skill building sessions tailored to each person’s individual needs. The Arc’s BSS department, contracted with Maddie Sell, LPC, NCC, Behavior Support Specialist, is proud to have the ability to maintain relationships, support people to be healthy and the best version of themselves.



RESIDENTIAL SERVICES

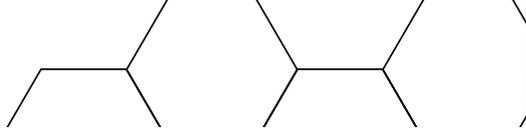
The Arc’s Residential Services provide 24-hour support in ten licensed community homes throughout Centre County, supporting individuals in all aspects of daily life. Our dedicated Direct Support Professionals (DSPs) and Licensed Practical Nurses (LPNs) deliver person-centered supports that promote independence, choice, and quality of life.

Services include but are not limited to health maintenance, activities of daily living, behavioral guidance, socialization, community integration, financial management, recreational opportunities, and Medication management. All residential homes are licensed by the Pennsylvania Department of Human Services’ Office of Developmental Programs (ODP).

The Arc has provided residential services in the community since 1972 and continues to expand to meet evolving needs. In 2025, we introduced Supportive Residential Living, offering additional flexible support for individuals seeking greater independence while remaining connected to needed services. Our community-based homes and programs are designed to help individuals live, grow, and thrive as valued members of the Centre County community.



We are so grateful to the generous donors who gave to The Arc! Thank you for helping us continue our mission!



FUNDRAISING

In addition to passive fundraisers that local restaurants provide, this year's fundraising efforts continued as we paired the Centre Foundation's "#CentreGives" campaign (which raised **\$7,574.35**) with our fourth annual "FundRacer" event (raising **\$14,896.00**) earmarked for new fleet vehicles. *Securing reliable transportation to use in our programs is a vital part of The Arc's services and this enables our agency to ensure that everyone can live as a part of their community.*

Our Summer Fun Raffle Basket was very successful this past summer, raising **\$1,074.00!** Our Spikes BOX Seats Experience Raffle Ticket Fundraiser over the Holiday Season raised **\$630.00!** Our End-Of-Year fundraising campaign was also successful, raising **\$2,915.00.**



THE ARC FUND RACER!
Drive towards Inclusion!



In September of 2025, in cooperation with Everhart Life Sport Recovery Fitness, The Arc hosted our Inaugural Strongman Fitness Competition! Through Silent Auction items, Raffle Basket items, registration fees and donations both monetary and in-kind, we were able to raise **\$5,508.00!** We look forward to our second-annual Strongman Competition this upcoming year, and growing the fundraiser in all aspects!

We also continued our relationship with **Network For Good**, a software company that offers fundraising software and coaching for charities and non-profit organizations. The software enables us to keep in contact with donors with a robust database and feature-filled platform.



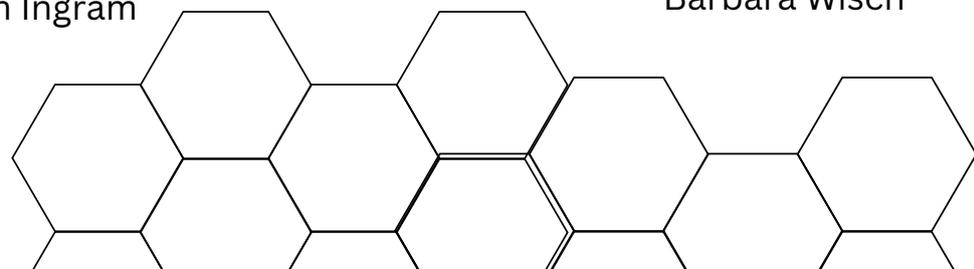


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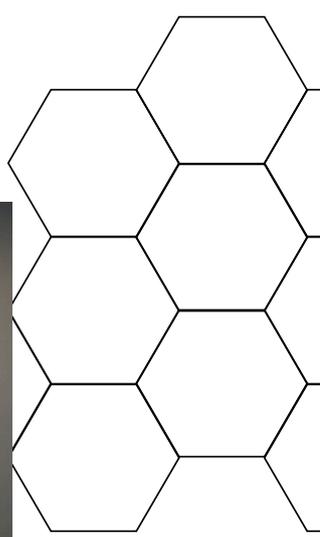
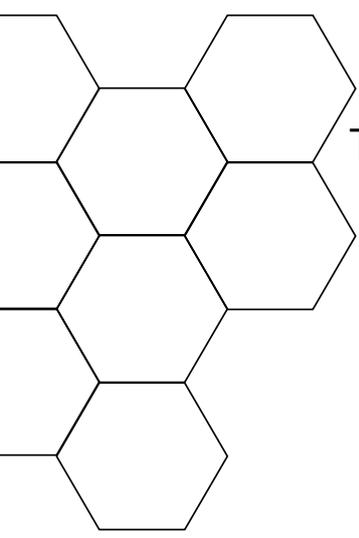
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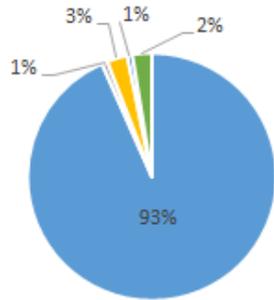
2024-2025
COMMUNITY PARTNERS

- Domino's Pizza
- Toftrees Resort and Conference Center
- Growing Tree Toys
- Appalachian Outdoors
- Lions Pride
- Yarnell United Methodist Church
- LMR Tires + Lykens Market
- The Penn Stater Hotel & Conference Center
- Toftrees Resort and Conference Center
- Pelican's SnoBalls - Bellefonte
- Altoona Curve
- Delgrosso's
- Spikes Baseball
- Pizza Hut
- Happy Valley Brewing
- University Wine Company
- ki'netik Fitness

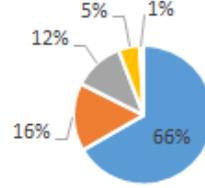


FISCAL UPDATE

Revenue 2023-2024



Expenses 2023-2024



- ODP Revenue
- REVENUE
- County Revenue
- Participant Fees
- United Way Revenue
- Other Revenue
- Wages and Salaries
- Benefits and Taxes
- Supplies, Equipment, and Purchased Services
- Property, Utilities, Maintenance, Vehicle and Travel
- Other

The Arc of Centre County was once again able to enhance the essential community programming offered by our agency through sound fiscal management and the continued support of donors and committed funding sources, two of which we'd like to highlight below.

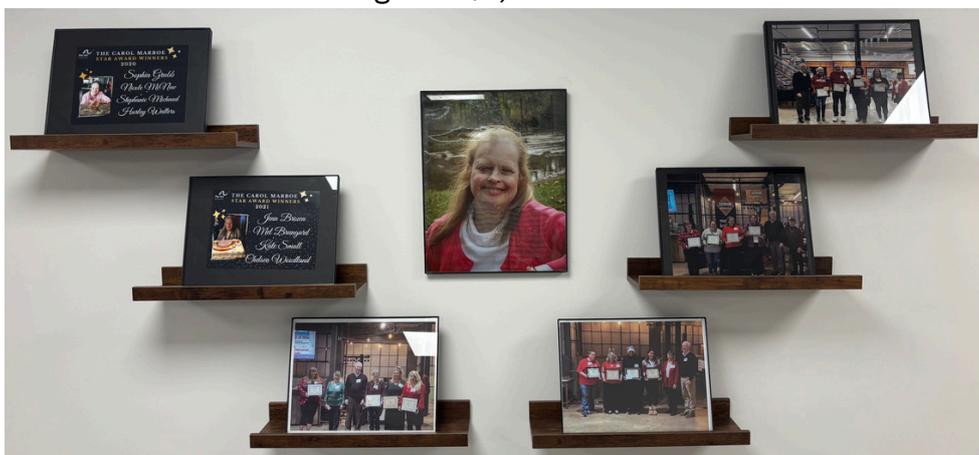
The Carol Marboe Celebration Fund & The Carol Marboe Star Awards

Carol Marboe was an incredibly generous, caring, and spirited woman with a great sense of humor and a sharp wit. Carol was brave, fierce, and unapologetically her own woman. She thrived with support in Arc homes from 1977 to 2020. Above all, Carol was funny, loving, **and welcomed any reason to celebrate** – her birthday, her half birthday, the holidays...

*Carol and her family have been lifelong advocates for The Arc's mission and, in honor of the things she valued most, have created and sustained **The Carol Marboe Celebration Fund** and **The Carol Marboe Star Awards** in her memory.*

The Carol Marboe Celebration Fund helps to offset costs for the agency for parties, events, etc. so that those we support are able to join without incurring any financial burden. The slogan for the fund, "Party Like It's Your Birthday," could not be more appropriate as this fund sponsors much-loved Arc events, such as the end-of-year Holiday Party, Tie-Dye Event, Halloween Costume Karaoke, Valentine's Day Bowling, Cookies and Craft Event and more!

The Carol Marboe Star Awards are bequeathed at the end-of-year Holiday Party to employees who embody the traits that Carol valued most: those who embraced her creativity and made her feel empowered, those who were kind and thoughtful, and those who were patient and truly understood what she valued. These award winners are nominated by their peers and supervisors and come with a monetary gift of \$1,000.00.



WHO WE ARE AT A GLANCE

- The Arc of Centre County was started in 1953 as a grass roots organization by a group of concerned parents. The chapter has grown to serve persons with an intellectual disability across the lifespan and throughout the county.
- The Arc of Centre County is an advocacy and service provider organization dedicated to improving the lives of persons with an intellectual and/ or developmental disabilities.
- The Arc is proud to be a partner agency of the Centre County United Way.
- The Arc is a non-profit agency.
- The Arc is composed of people from all walks of life.
- All of The Arc's efforts are geared toward ensuring the rights of persons with an intellectual disability, supporting their families, and helping each person reach his or her personal best, through an array of community services.
- Services offered by The Arc of Centre County include: Residential Community Home, In Home and Community Services (HCS), Home and Community Services-Medical, Community Participation and Supports (CPS), Supported Living Services (SL), Behavior Support Services (BSS) and Nittany Employment Services (NES).

